

May 13, 2010

To: Master Insulators' association of Rochester, New York and  
All Local 26 Bargaining Unit Employers  
All Local 26 Bargaining Unit Employees

Re: New Wage Schedule for June 1, 2010

Gentlemen:

At the May 12, 2010 special called union meeting, the members of Local 26 voted to have \$.50 into the pension, \$.55 into the annuity, and \$.60 into the Welfare under the Local 26 Rochester, New York Agreement. Effective June 1, 2010.

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**LOCAL NO. 26 WAGE SCHEDULE**  
(all figures per hour worked)  
**Effective June 1, 2010 to May 31, 2011**

Classification	BASE WAGE	PLUS WELFARE	PLUS PENSION	PLUS ANNUITY	PLUS JAC	PLUS IAF	PLUS LMCT	TOTAL PACKAGE
Mechanic. . . . .	\$26.11	5.70	6.42	4.40	.39	.10	.05	\$43.17
5 <sup>th</sup> Yr. Appr. . .	\$21.98	5.70	6.42	3.90	.39	.10	.05	\$38.54
4 <sup>th</sup> Yr. Appr. . .	\$19.71	5.70	6.42	3.90	.39	.10	.05	\$36.27
3 <sup>rd</sup> Yr. Appr. . .	\$17.73	5.70	6.42	3.90	.39	.10	.05	\$34.29
2 <sup>nd</sup> Yr. Appr. . .	\$16.03	5.70 (a)	6.42	2.90	.39	.10	.05	\$31.59
1 <sup>st</sup> Yr. Appr. . .	\$15.80	3.85 (a)	(b)	2.90	.39	.10	.05	\$23.09

(a) – Full Welfare Plan benefits begin after 1,000 hours of employment and the Employer contribution becomes **\$5.70** per hour worked.

(b) – Pension participation and employer pension contribution of **\$6.42** per hour worked begins after 1 year of service.

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Sincerely,

Brian E. Urquhart